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REGULATIONS
RE. THE ORGANIZATION OF THE
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: The 2025 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, on June 17, 2020;
- Pursuant to the Charter on the organization and operation of Hai An Transport and Stevedoring Joint Stock Company.

The 2025 Annual General Meeting of Shareholders of Hai An Transport and Stevedoring Joint Stock Company ("the Company") shall be organized in accordance with the following rules and procedures:

I. OBJECTIVES

- To ensure compliance with legal regulations.
- To guarantee the principles of transparency, democracy, and the legitimate rights of shareholders.

II. WORKING PROCEDURES AND VOTING RULES AT THE GENERAL MEETING

1. Shareholders and authorized representatives of shareholders holding voting shares (as per the final shareholder registration list dated May 29, 2025, provided by the Vietnam Securities Depository and Clearing Corporation) are entitled to attend the 2025 Annual General Meeting of Shareholders of the Company.
2. Upon registration for attendance, the Organizing Committee shall issue Voting Cards to shareholders or duly authorized representatives. Each Voting Card shall contain only the following information: full name, shareholder identification number, and total number of voting shares.
3. All shareholders or shareholder representatives who have completed registration procedures are entitled to participate, express opinions on the agenda approved by the General Meeting, and vote at the General Meeting. The General Meeting shall be convened when shareholders attending the meeting represent more than 50% of the total voting shares.
4. Shareholders arriving late may register immediately upon arrival and thereafter participate and vote on subsequent agenda items. The Chairman is not obligated to pause the General Meeting for late-arriving shareholders to register, and the validity of voting sessions conducted prior to their arrival shall remain unaffected.
5. The 2025 Annual General Meeting of Shareholders shall be presided over and conducted by the Chairman of the Board of Directors ("BOD") of the Company. Delegates and investors attending the meeting must comply with the Chairman's directives to facilitate an orderly,

efficient, and legally compliant meeting. Shareholders must maintain confidentiality, adhere to document usage and preservation protocols, and refrain from copying, recording, or disseminating materials without the Chairman's authorization. The Chairman and the Secretariat of the General Meeting shall have the authority to implement necessary measures to ensure the meeting proceeds in an orderly manner, in accordance with the approved agenda, and reflects the collective will of the majority of attending shareholders.

6. Shareholders shall vote on all matters of the General Meeting by raising their Voting Cards as directed by the Chairman to indicate their vote: Approve, Disapprove, or Abstain.
7. Resolution approval:
 - Resolutions of the General Meeting of Shareholders shall be passed when approved by shareholders representing at least 51% of the total voting shares of all attending shareholders.
 - Regarding resolutions concerning the type and total number of shares offered for issuance; amendments or supplements to the Company's Charter; changes in business sectors and operational fields; corporate restructuring or dissolution; investments or asset disposals valued at 35% or more of the total asset value recorded in the latest financial statements of the Company, approval must be obtained from shareholders representing at least 65% of the total voting shares of all attending shareholders.
 - The contents of the 2025 Annual General Meeting of Shareholders shall be fully recorded by the Secretariat in the Meeting Minutes. The Meeting Minutes shall serve as the basis for drafting the Resolution of the 2025 Annual General Meeting of Shareholders, which shall be approved before closing.

Respectfully submitted!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VU THANH HAI