



MEETING AGENDA

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS HAI AN TRANSPORT AND STEVEDORING JOINT STOCK COMPANY

Draft

Meeting Date and Time: Commencing at 08:00 AM on June 26, 2025

Venue: Meeting Room, 7th Floor, Hai An Building, Km 2, Dinh Vu Street, Dong Hai 2 Ward, Hai An District, Hai Phong City

Agenda of the General Meeting:

Content	Estimated Time
1. Shareholder Registration and Distribution of Meeting Documents	8h00 - 8h30
2. Opening of the Annual General Meeting of Shareholders (AGM) <ul style="list-style-type: none">- Declaration of purpose;- Flag salute session;- Verification of shareholder eligibility.	8h30 - 8h40
3. Introduction <ul style="list-style-type: none">- Organizing Committee presents the Meeting Regulations;- Introduction of the Presidium, Secretariat, and Voting Committee;- Chairman announces the agenda.	8h40 - 9h00
4. Reports Presentation <ul style="list-style-type: none">- Report by the General Director;- Report by the Board of Directors ("BOD") and individual BOD members;- Independent BOD member's assessment report regarding BOD activities;- Report by the Board of Control ("BOC").	9h00 - 9h20
5. Presentation of the Proposal for Approval <ul style="list-style-type: none">- Audited financial statements for the year of 2024,- Profit distribution plan and dividend payment for the year of 2024,- Business operations, investment, and financial plan for the year of 2025,- Other issues within the authority of the General Meeting of Shareholders.	9h20 - 9h30
6. Presentation of the Proposal on approving the plan to issue shares under the Employee Stock Option Program (ESOP) of the Parent Company and its subsidiaries	9h30 - 9h40
7. Voting on Proposals Submitted to the General Meeting	9h40 - 9h45
8. Presentation of the Proposal on dismissing members of the Board of Directors and electing additional members of the Board of Directors of the Company for the term 2023-2028	9h45-9h50

Content	Estimated Time
9. Approval of the dismissal of members of the Board of Directors and electing additional members of the Board of Directors for the term 2023-2028 - Approval of the dismissal of members of the Board of Directors and electing additional members of the Board of Directors for the term 2023-2028; - Approval of the Election Regulations at the AGM; - Approval of the number of additional members elected to participate in the Board of Directors for the term 2023-2028; - Approval of the list of candidates to elect additional members of the Board of Directors for the term 2023-2028; - Conducting the election.	9h50 - 10h20
10. Break time	10h20 - 10h45
11. Discussion Session	10h45 - 11h15
12. Announcement of election results	11h15 - 11h30
13. Approval of the Meeting Minutes and Resolutions	11h30 - 11h45
14. Closing of the General Meeting	11h45