

No.: 03-2025/TTr-HDQT

Hai Phong, ... June 2025

PROPOSAL
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HAI AN TRANSPORT AND STEWARDING JOINT STOCK COMPANY

Re. the dismissal of members of the Board of Directors ("BOD") and the election of additional members of the Board of Directors of Hai An Transport and Stevedoring Joint Stock Company for the 2023-2028 term

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the current Charter of Hai An Transport and Stevedoring Joint Stock Company ("the Company");
- Pursuant to the application for resignation from the position of member of the Board of Directors for the 2023-2028 term by Mr. Pham Quang Khanh dated 11/06/2025;
- Pursuant to the resignation letter from the position of member of the Board of Directors for the term 2023-2028 of Mr. Nguyen Van Truc dated 11/06/2025;

The BOD of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the contents related to the dismissal and election of additional members of the BOD for the remaining term of 2023-2028 as follows:

1. Dismissal of members of the Board of Directors:

Based on the resignation letter from the position of members of the BOD of Mr. Pham Quang Khanh and Mr. Nguyen Van Truc, the BOD respectfully submits to the General Meeting of Shareholders for approval of the dismissal of Mr. Pham Quang Khanh and Mr. Nguyen Van Truc from the position of member of the BOD for the term 2023-2028.

2. Election of additional members of the Board of Directors:

- Number of additional members of the BOD: 02
- Term of office of additional members of the BOD: remaining time of the term 2023-2028
- The list of candidates for election of additional members of the BOD is compiled from those who meet the qualifications and conditions of the BOD of the Company and have complete documents according to the provisions of the Draft Regulations for election of additional members of the BOD of Hai An Transport and Stevedoring Joint Stock Company. This list will be announced at the General Meeting before the election.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thanks!

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VU THANH HAI